



24574 Farmway Rd
Caldwell, ID. 83607
(208) 629-9178

APPLICATION FOR EMPLOYMENT – Please Read Carefully.

All Rail Construction LLC is an Equal Opportunity/Affirmative Action Employer. It is our policy to recruit, hire, and promote qualified persons without regard to race, religion, sex, color, national origin, age, veteran’s status or disability. If you need reasonable accommodations in the application or interview process, please notify the ADA coordinator. Give special attention to experience relative to the job for which you are applying. Be specific and thorough. Include all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the positions for which you are applying.

DATE:	POSITION APPLYING FOR:	WAGE DESIRED:
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NAME	On What Date Will You Be Available for Work?	
ADDRESS	Are You of Legal Age to Work?	Yes No
CITY, STATE, ZIP	Are You Employed Currently?	Yes No
HOME PHONE #	Have You Applied to this Company Before?	Yes No
CELL #	If Yes, When?	

EXPERIENCE – List below Present and Past Employment, beginning with your most recent Job

Name & Address of Company Type of Business	Begin Mo/Year	End Mo/Year	Starting Wage	Ending Wage	Reason for Leaving	Name of Supervisor
	Describe the work you did:					
Telephone:						
	Describe the work you did:					
Telephone:						
	Describe the work you did:					
Telephone:						

DRIVERS Valid? Yes No CDL? Yes No Class? _____
 LICENSE : Date of Issue Endorsements:

DL# State?

I hereby give permission to contact the Employers listed above concerning my prior work experience. Signed _____

If there is a particular Employer(s) you do not want us to contact, please list. _____

EDUCATION

School	Name and Address of School	Course of Study	Last Year Completed	Did you Graduate	List Diploma or Degree
High			1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College			1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other (Specify)			1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	

REFERENCES – Provide the Names of Three Persons, Not Related to You, Whom You Have Known For At Least One Year.

Name	Address/Phone	Business	Years Known

EMERGENCY CONTACT – Provide the Name and Phone Number of the Person to Contact in the Event of an Emergency

NAME	RELATION	ADDRESS	PHONE NUMBER
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SPECIAL MATTERS

As required under the Immigration Reform Control Act, any person wishing to work for ALL RAIL CONSTRUCTION LLC. regardless of the nature of the job, or the number of hours, or the months employed, will be required to show proof of his/her identity and U.S. citizenship or legal authority to work in the U.S. prior to beginning employment. Are you legally eligible for employment in the U.S.A.?	Yes	No
Can you perform the essential functions of the job that you are applying for with or without reasonable accommodations? If you need a reasonable accommodation to participate in the application process or interviewing sessions, please describe:	Yes	No

BY MY SIGNATURE BELOW:

- I certify that the answers and statements on this application are true and complete. I understand that should an investigation disclose untruthful or misleading answers, my application may be rejected, my name removed from consideration, or my employment with ALL RAIL CONSTRUCTION LLC. terminated.
- I understand that acceptance of an offer of employment does not create a contractual obligation upon ALL RAIL CONSTRUCTION LLC. to continue to employ me in the future, that ALL RAIL CONSTRUCTION LLC. is an at-will employer, and that any employment opportunity shall be at the will of the employer and the employee, and, as such, either party may terminate the relationship at any time and for any purpose.
- I authorize ALL RAIL CONSTRUCTION LLC. by my signature below, to conduct or have conducted a background investigation, reference checks, educational verifications, and, if applicable, a motor vehicle records check. I understand ALL RAIL CONSTRUCTION LLC. must provide, at my request, the name of the informational source(s) so I may obtain from the source(s), the nature and substance of the information supplied to ALL RAIL CONSTRUCTION LLC.
- I understand that my application will remain on file for six months from the date of completion.
- I further understand, that should employment be offered to me, I must submit to a pre-employment drug screen. Employment is contingent upon the results of the drug-screen

SIGNATURE: _____ **DATE:** _____

In order to assure equal employment opportunity, there is a need to monitor our recruitment and selection practices. We would appreciate your assistance by <u>voluntarily</u> completing this attachment. This information is kept separate from the application and used for statistical data only. It will not be made available to anyone involved in the selection process.	
DATE:	POSITION APPLIED FOR:
NAME:	AGE: SEX: FEMALE <input type="checkbox"/> MALE <input type="checkbox"/>
DISABLED: YES <input type="checkbox"/> NO <input type="checkbox"/>	
RACE: CAUCASIAN <input type="checkbox"/> AFRICAN-AMERICAN <input type="checkbox"/> ASIAN-AMERICAN <input type="checkbox"/> AMERICAN INDIAN/ALASKAN NATIVE <input type="checkbox"/> HISPANIC <input type="checkbox"/>	
HOW WERE YOU INFORMED OF THIS OPENING: WALK IN <input type="checkbox"/> NEWSPAPER AD <input type="checkbox"/> COLLEGE PLACEMENT OFFICE <input type="checkbox"/>	
PRIVATE PLACEMENT SERVICE <input type="checkbox"/> DEPARTMENT OF EMPLOYMENT <input type="checkbox"/> JOB INTEREST CARD <input type="checkbox"/> OTHER <input type="checkbox"/>	
ARE YOU A VETERAN? YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, WHICH WAR OR CONFLICT?	